

# HUNT COUNTY EMPLOYEE NEWSLETTER

# May 2023 Edition



### **Important & Interesting Dates:**

**May 1st** May Day Lei Day School Principals' Day

May 2nd World Tuna Day

May 4th National Prayer Day Stars Wars Day

May 5th Cinco De Mayo

May 8th No Socks Day

May 9th National Teacher's Day

May 10th Root Canal Appreciation Day

May 14th Mother's Day

May 15th Police Officer's Memorial Day

May 20th Armed Forces Day

May 22nd National Maritime Day

May 28th Burger Day

May 29th Memorial Day (Courthouse Closed)



Leon Murphy, as well as military veterans and those currently serving our country. This annual event includes special exhibits, guest speakers, a big bar-b-que lunch, Audie Murphy film screenings and much more. The event takes place at both the Fletcher Warren Civic Center and the Audie Murphy American Cotton Museum.

All activities at the civic center will be free

Regular admission charge of \$6 adults, \$4 seniors/veterans/college students and \$2 students will apply to enter the museum.



Hunt County Employee Newsletter -pg. 1





Pat Bostick - Precinct 2

Hershell Bowers - Precinct 2

Rachel McCraw - Tax Assessor's Office

WE ARE

If you know someone looking for an opportunity to join Hunt County, please have them visit the Employment page on the Hunt County website, <u>https://www.huntcounty.net/page/</u> <u>hunt.jobopenings</u>.

> Current Openings: County Auditor—Auditor's Office Communications Officer - Sheriff's Dept. Deputy Sheriff - Sheriff's Dept. Detention Officers (Female/Male) - Sheriff's Dept. Equipment Operator - Precinct 1 Equipment Operator - Precinct 2 Maintenance Tech II - Facilities Dept. Transport Officer (Male) - Juvenile Prob.



### **Happy Work Anniversary!**

Thank you to all the County Employees who began their employment or current position during the month of May. Thank you for your years of service!

### **10 + Years of Service**

Jose Ramirez, R&B Pct4 - 31 years Brandon Bobbitt, County Court @ Law 2 - 22 years David Wilson, Sheriff's Office - 16 years Kathy Herron, 911 Coordinator's Office - 16 years Francisco Ramirez, R&B Pct 4 - 14 years Joceylin Palmer, Juv. Probation - 14 years Jacob Smith, Sheriff's Office - 13 years Claudia Alvarado, Sheriff's Office - 13 years Maria Servin, Health Immunizations - 12 years Debbie Ducote, Tax Assessor's Office - 12 years Shonna Martin, JP 1-2 - 11 years Malicia Jones, Tax Assessor's Office - 11 years Cheryl Tate, Sheriff's Office - 11 years

### **1 to 9 Years of Service**

Dewayne Brigham, R&B Pct 2 - 8 years Misty Lutz, County Clerk - 7 years Johnathan Cook, Sheriff's Office - 5 years Aubree Hitchman, Auditor's Office - 4 years Almina Cook, Elections Office - 4 years Corey Walker, Sheriff's Office - 2 years Julie Banasiak, Sheriff's Office - 2 years Jessica Sims, County Judge's Office - 2 years Paula Metzger, Health Immunizations - 1 year Nicholas Fisher, Jail - 1 year Keva Neathery, R&B Pct 3 - 1 year Sara Steves, County Attorney's Office - 1 year Joshua Schmidt, Jail - 1 year





### **Spinach Quiche** It's perfect for serving at brunch

YIELDS:	PREP TIME:	
6 - 8 serving(s)	20 <sub>mins</sub>	

Directions

#### Ingredients ed pie crust (from a 14-oz. box)

refrige

tbsp. butte

4 large eggs

1/4 c. half-and-half

1/4 tsp. black pepper

Pinch of ground nutmeg

10 oz. package frozen chopped spinach, nawed and squeezed dry

1 c. shredded sharo cheddar cheese

1/4 c. finely shredded Parmesan cheese

1/2 c. sour cream

1/2 tsp. salt

small yellow onion, chopped

small red bell pepper, chopped garlic cloves, chopped

Preheat the oven to 375° with a baking sheet on the center rack. 1 Fit the pie crust into a 9-inch pie plate (about 1-inch deep). Fold the edges of the crust under and crimp as desired. Chill in the refrigerator while preparing the filling.

TOTAL TIM

2 hrs

- 2 Melt the butter over medium heat in a medium skillet. Add the onion and bell pepper. Cook, stirring occasionally, until softened, about 10 minutes. Add the garlic and cook, stirring often, until fragrant, about 2 minutes. Remove from heat.
- Whisk together the eggs, half-and-half, sour cream, salt, pepper, and nutmeg in a large bowl. Stir in the spinach, cheddar cheese, parmesan cheese, and bell pepper mixture. Pour into the prepared crust.
- Place the quiche on the preheated baking sheet and bake until it 4 has puffed in the center, is just set, and the crust is golden, 40 to 50 minutes. Transfer the quiche to a wire rack to cool. Serve warm or at room temperature.

Tip: Spinach quiche can be made up to a day in advance and stored in the refrigerator. Let come to room temperature before serving



### Fun Mother's Day Activities to Celebrate Mom

Cook a family recipe

Take a Stroll

Create a Wreath

Make a Keepsake Memento with the family

Throw a tea party

Make a Mom playlist

Watch a Mother-Daughter movie

Take a walk down memory lane by looking at old family photos

Conduct a Mother's Day interview to learn something new about Mom

Go backyard camping or plan a picnic

# MOTHER'S DAY JOKES

Why is a computer so smart?

What do you call a small mom? шпшіціМ What kind of flowers are best for Mother's Day? swnM



# Your TCDRS account information at your fingertips

Whether you're just starting your career or nearing retirement, when you register online you can:

- 🖈 Estimate your retirement benefit
- ★ View your account balance
- \* Apply for benefits online

1 Go to TCDRS.org

and click "Register".

- \* Update your beneficiary and contact information
- \* See when you vest or become retirement eligible

Q

Register for online account access to watch your retirement savings grow.

2 Have your account number and follow the prompts.

**3** Enter or confirm your **primary phone number** to set up two-factor authentication. This extra layer of security helps keep your information safe.

LOGIN

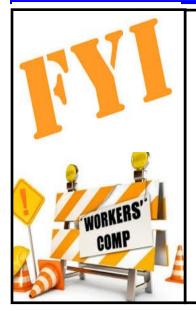
**Registering online is fast and easy.** If you have any questions or need help finding your TCDRS account number, please call TCDRS Member Services at 800-823-7782.



REGISTER TODAY AT TCDRS.ORG

REGISTER

To all the Hunt County employees born in <b>May</b> we wish you a wonderful Birthday!	To all the Hunt County employees born in <b>May</b> we wish you a wonderful Birthday!
3rd Brittany Cheatham, Jail	15th Julie Deary, 196th District Court
4th Jonathan Beasley, Sheriff's Office	16th Sean McLarry, R&B Pct 4
4th Corey Kirk, Jail	18th Pilar Larios, R&B Pct 4
6th Ren Saxton, Constable Pct 1	21st Angela Allen, Jail
6th Elizabeth Armendariz, JP 1-1 Office	21st Baylen Clegg, Sheriff's Office
6th Maria Servin, Health Immunization	22nd Malicia Jones, Tax Ass. Office's
6th Sierra Martin, Constable Pct1 Office	22nd Hayley Bielenberg, Auditor's office
6th Deborah Warren, Sheriff's Office	24th Joshua Radney, Sheriff's Office
6th Nicholas Fisher, Jail	24th David Wilson, Sheriff's Office
7th Randy Wineinger, Tax Assessor	25th Diana Vandiver, Sheriff's Office
7th Christopher Drake, Sheriff's Office	25th Charles Covington, Jail
10th Norris Nix, 354th District Court	26th Billy Hodgson, Jail
11th Hayden Hollon, Sheriff's Office	26th Ann Taylor, County Atty. Office
12th Chad Dawson, County Clerk	26th Lauren Covington, Jail
12th Heather Gibson, County Clerk	27th Amenda Henderson, Cnty Ct @ Law 2
14th Misty Lutz, County Clerk	28th Jonathan Green, R&B Pct 1
14th Hailey Jones, Sheriff's Office	28th Jaedon Nobles, Jail
14th Michael Tate, IT Office	29th Tyler Stevenson, IT Office
	31st Jacob Wells, Sheriff's Office



### HUNT COUNTY WORKER'S COMP. PROCESS

- 1) Report the Injury to Supervisor
- 2) Complete a 1<sup>st</sup> Report of Injury
- 3) Contact Human Resources
- 4) Complete a Statement of Injury
- 5) Seek Medical Care immediately:
  - a) Major Injury Seek Immediate Medical Care, such as 9-1-1
  - b) Minor Injury H. R. will contact a medical practitioner to set-up an appointment on Employee's behalf
- 6) Notify Human Resources on Return-to-Work date





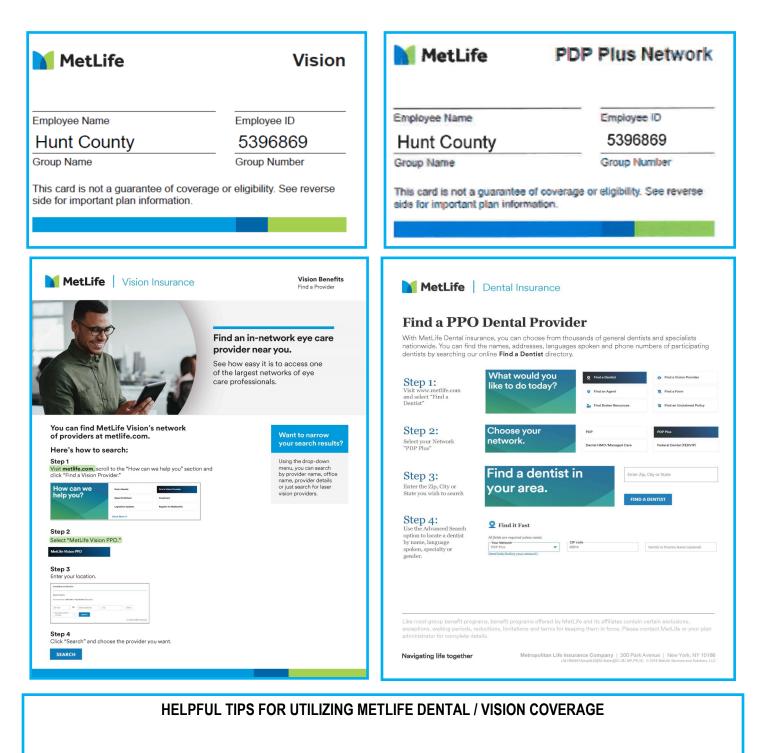
- Timesheets are due on Mondays, except when a Monday falls on a observed holiday.
- All timesheets must be signed by <u>both</u> the employee and Supervisor/Department Head/Elected Official.
- If an employee works more than 40 hours in a week (LE 86 hours in a two week period), they are due overtime pay. Changes to a timesheet is a crime.
- Employees must have a valid personal email address to submit the Employee's paycheck stub.
- As a reminder, actual pay day is on the assigned payday Friday, not on the Wednesday, the day of pay stub delivery date.



The Sick Leave Bank, ran by Hunt County Employees, enables employees to contribute accumulated sick leave, that in return allows them to use time from the Sick Bank for their own or their dependent's serious illness.

# **HOW DO I BECOME A MEMBER?**

Hunt County Employees are eligible to join the Sick Bank after 1 year of employment. An employee shall contribute 24 hours of accrued sick leave to enroll. And then only 8 hours accrued sick leave every year after enrollment.



- For your member ID, it will be the 00 + Employee's (or Dependent's, if applicable) Social Sec. No.
- As a friendly reminder, METLIFE will not provide a "physical" card; your "card" will be available in a digital format via the mobile app or online.
- For your convenience, Hunt County Human Resources has provided a "generic" paper card to use.
- METLIFE Contact Information: <u>www.metlife.com</u>

### DENTAL - 1-800-942-0854

FOR CLAIMS: MetLife Dental Claims Unit P.O. Box 981282 El Paso, TX 79998-1282 FAX: 859-389-6505

### VISION - 1-833-393-5433

FOR CLAIMS: MetLife Dental Claims Unit P.O. Box 385018 Birmingham, AL 35238-5018

# Hunt County Employee Spotlight

Human Resources would like to introduce *May's* employee spotlight of the month, *Tyler Stevenson* with the *Information Systems Office.* Get to know *Tyler*, read below to find out *his* answers to our questions.

> How long have you worked for Hunt County? It'll be 3 years in November.

What is your favorite thing about working for Hunt County? I'm always learning something new.

If you didn't work for Hunt County, what's another career path would you take? Graphic Design or Web Design

If you had the ability to either see the future or visit the past, which one would you pick? *I think I'd like to see the future.* 

What would you name your yacht if you had one?

### The Unsinkable II

Would you rather be a Big Fish in a small pond or a Small Fish in a big pond?

I'm cool with being a little fish in a big pond.

Would you rather be an expert at one thing, or pretty

good at many things?

Pretty good at many things

What 3 words best describe you?

Reliable, Loyal, and Tall

What is the one thing you cannot live without?

### Music

Do you have any words of wisdom? You can't spend your life waiting to live.



Hunt County Leadership Message:

*"If you knew how much work went into it, you wouldn't call it genius."* 

- Michelangelo

Brandon Brand Information Technology Director Hunt County



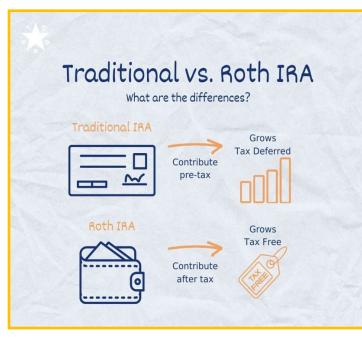
# How To ...

Get a Benefit Estimate

• Sign into your online account at TCDRS.org.

- Click the "Estimate benefit" button in the "Plan for Retirement" section.
- Enter the last day you expect to work and your planned retirement date.
- Select a beneficiary and click "Estimate".

Q





# AIR NATIONAL GUARD BAND OF THE SOUTHWEST

### SUNDAY, MAY 21, 2023

#### Doors: 2pm | Show: 3pm

Coming to the GMA, don't miss this FREE concert rom the Air National Guard Band of the Southwest. The Air National Guard Band of the Southwest, historically known as the 531st Air Force Band, has over a forty-year history of sustaining the traditions and heritage that has become the hallmark of military bands. This thirty plus member unit maintains a high degree of musical performance flexibility in order to accommodate a wide variety of tasks in support of official military functions and community relations programs.

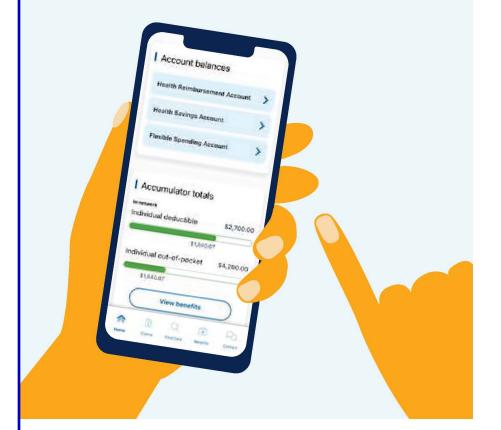
Air National Guard Bands are the active duty band's counterparts in the Air National Guard. ANG bands enjoy a rich history of service to the Air Force. Most were constituted as active duty bands in the Army Air Corps during World War II. They were deactivated and re-designated as ANG bands in the early days of the Air Force. ANG bands belong to a state's National Guard. The Governor is Commander-in-Chief and the Adjutant General supervises band operations to ensure that performances are spread equitably throughout the band's area of responsibility. ANG musicians are part-time guard members with full-time civilian careers. They rehearse and perform one weekend a month and perform an annual concert tour. ANG bands are a perfect opportunity for musicians who wish to serve their country on a part-time basis. There are 5 ANG bands located throughout the Continental United States.



Hunt County Employee Newsletter -pg. 10

Welcome to a smarter, simpler, faster way to manage your health care benefits, right from the palm of your hand.

# UMR on the go!





# Download the UMR app today!

Simply scan the QR code or visit your app store to get started.

The UMR app has a smart fresh look, simple navigation, and faster access to your health care benefits information. View your plan details on demand - anytime, anywhere.

With a single tap, you can:

- Access your digital ID card
- Look up in-network health care providers
- Keep up to date with information about your health account balances
- See how much you've paid toward your deductible
- Find out if there's a co-pay for your upcoming appointment
- View your recent medical and dental claims
- Chat, call or message UMR's member support team

© 2023 United HealthCare Services, Inc.





National Event

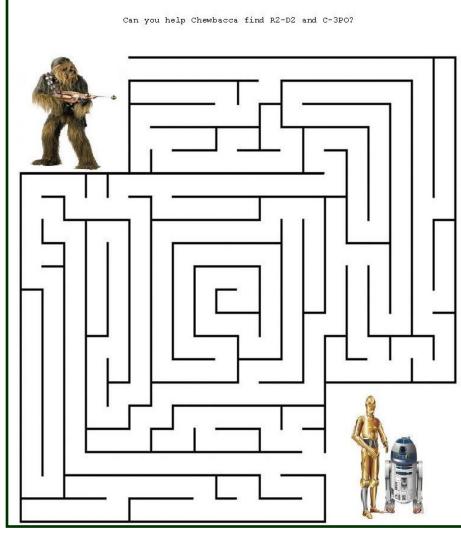
# April 27 - May 29, 2023

STAR

Join us in restoring the true meaning of Memorial Day in our month-long event by joining us in our National Relay, Rallies, or Dallas Memorial March event.



WARS MAZE





### Memorial Day Facts

It was originally called Decoration Day, it became legally called Memorial Day in 1967. It was started on behalf of the loss of soldiers from the Civil War.

It was originally observed each May  $30^{th,}$  however, it was moved to the last Monday in May in 1971.

In December 2000, Congress passed a law requiring Americans to pause at 3pm local time in memory of all fallen soldiers and 1st responders.

Waterloo, New York is consider the birthplace of Memorial Day since its recognition by the US Congress in 1966.

It is customary to fly "Old Glory" aka the American Flag at half staff until Noon local time and then raise to the top until sunset.





### Live Well Reward\$

Hunt County in partnership with UMR, offers you Live Well Reward\$, a robust consumer wellness and engagement program which provides rewards for your engagement and achievement of specific activities which help encourage you to Live Well! Your decision to participate is completely voluntary.

### Program information

Employees covered under the UMR medical plan through Hunt County are eligible to receive up to \$100 in Live Well Reward\$ for completing all qualifying activities by 9/30/2023:

Less

~

^

- Clinical health risk assessment \$25
- Complete a biometric screening via the UMR physician lab form\* \$25

• Complete a UMR Wellness Action Plan - \$25 each, up to 2 per year for \$50 maximum

Biometric Screening: Make sure to bring your UMR physician lab form (PLF) to your annual wellness exam to receive credit for your Biometric Screening. Download and print the UMR physician lab form found under the resources section of this site. Your UMR physician lab form must be dated 10/1/2022-9/30/2023 and UMR must recieve your complete physician lab form by 9/30/2023 to receive credit.

You will receive your rewards in the form a **reloadable prepaid reward card**. Rewards are distributed 45-90 days after activity completion status. The reloadable prepaid reward expires 36 months after date of issuance.

If you have any questions regarding your reloadable prepaid reward card, need to verify/review your balance and transaction history or to report your reward card as lost/stolen, please contact the dedicated customer service number at (866) 655.3692 or log on to the full-service member portal at www.myincentivecard.com.

Members must be active employees at the time of reward delivery to receive their incentive reward. If a member completes their qualifying activities, and subsequently terminates employment or medical benefits for any reason, they will not receive their reward. If you have questions about your Live Well Reward\$ program, please review the Live Well Reward\$ Program Overview found under the Resources section of this site or call UMR at 1-800-826-9781.



Better health is a journey, not a destination. Before we can reach our personal goals, we need to know where we're starting from, and where we want to go.

With UMR's Live Well Reward\$, you have an opportunity to receive financial rewards for taking a few simple steps toward living a healthier life. Your participation is completely voluntary, and all resources are available at no cost to you. Keep reading to learn how you can start earning today.

Employees covered under the UMR medical plan through Hunt County are eligible to earn up to \$100 in total rewards for completing all qualifying activities, which you must have fully completed by 9/30/2023. You will receive your rewards in the form a reloadable prepaid reward card\*. Here's how:

YOUR GOALS:	COMPLETE BY:	EARN:
Take your CHRA	09/30/2023	\$25
Complete your biometric screening	09/30/2023	\$25
Complete a UMR Action Plan (2)	09/30/2023	\$25/each

# 2023 \$25 2023 \$25/each

A UnitedHealthcare Compar

\*Prepaid reloadable reward cards are good for three years from the issue date. Please do not discard as they can be used for future rewards in 2024

LIVE WELL GOAL 1:

### TAKE YOUR CHRA

UMR's clinical health risk assessment (CHRA) is a series of questions designed to build a picture of your overall healt status. Your answers to these questions will help you see where you might have room for improvement, so you can focus on your personal health goals.

#### COMPLETE YOUR SCREENINGS

Certain numbers can tell you a lot about your odds for developing health problems in the future. To find out where you stand, we use a basic screening to measure your height and weight and check for conditions such as high blood pressure, high cholesterol or diabetes.

These important numbers will be added to your CHRA information to give you a more detailed picture of your overall health. Make sure to review your results on umr.com. Then talk to your health care provider about what your numbers mean for your health.

#### COMPLETE A UMR ACTION PLAN

Throughout the year, you will be eligible to earn \$25 for completing an 8-week UMR Action Plan (up to 2 years for a maximum of \$50) Action plans can encourage and motivate you to lose weight, eat better improve your stress, be mor physically active, and more. You can enroll in more than one Action Plan at a time. See the Action Plan flyer included in this packet for more information.



### Review your rewards and track your progress in your Live Well Reward\$ Wellness Activity Center

You can also check your progress in the Live Well Reward\$ program anytime at umr.com. Simply log into umr.com and click on the Live Well Reward\$ tile to visit the LWR\$ Wellness Activity Center to complete your CHRA, review your biometric screening results and complete UMR Action Plans. If you have questions regarding your LWR\$, please call UMR at 1-800-826-9781.

✿ 2022 United HealthCare Services. In: UM222 0422. UA Ready No part of this document may be reproduced without permission. The information provided by this program is for general educational purposes only. It is not intended as medical ladvice and cannot replace or substitute for individualized medical care and advice from a personal physican. Individuals should always consult with ther

